



Division of the Budget

ANDREW M. CUOMO
Governor

MARY BETH LABATE
Director of the Budget

BUDGET BULLETIN

G-1036

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TO: ALL DEPARTMENT AND AGENCY HEADS

FROM: Mary Beth Labate *Mary Beth Labate*

SUBJECT: Increased Minimum Wage for State Employees

This Budget Bulletin provides information to implement an increase to the minimum wage for State employees in accordance with Governor Cuomo's November 10, 2015 announcement that the minimum wage for State workers will follow the same phased-in schedule as was recently approved for fast food workers by the Fast Food Wage Board.

Specifically, Executive Branch State employees (including employees of the Office of the Attorney General and the Office of the State Comptroller), as well as employees of the State Legislature and the State Judiciary, shall receive an hourly wage effective on or after December 31, 2015, that is no less than:

- \$10.50 per hour for State employees whose job location is within the five boroughs of New York City; or
- \$9.75 per hour for State employees in all other job locations.

The Office of the State Comptroller will be issuing a payroll bulletin detailing the automatic processing of pay rate changes to the \$9.75 per hour rate for all eligible State employees. The bulletin will also contain instructions to agencies for submitting the \$10.50 per hour rate for eligible employees whose job location is within the five boroughs of New York City.

Agencies should be prepared to process all necessary compensation adjustments in NYSTEP. In addition, it is vital that agencies ensure that the employee's job location is accurate in NYSTEP, especially for those individuals whose job location is in New York City.

This Bulletin does not apply to employees of the State University of New York, the State University Construction Fund or the City University of New York.

Any questions regarding this Bulletin should be directed to the Labor Relations Section in the Division of the Budget at (518) 474-0429.

NOTE: This Bulletin supplements Budget Bulletin G-1035.