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<b>BUDGET BULLETIN</b>	<b>G-1032</b>	<b>January 12, 2005</b>
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**TO: ALL DEPARTMENT AND AGENCY HEADS**

**FROM: John F. Cape** 

**SUBJECT: Empire State Wage Act of 2004 -- New York State Minimum Wage**

Chapter 747 of the Laws of 2004 (the Empire State Wage Act) increases New York State's minimum wage from the current level of \$5.15 per hour to:

- \$6.00 per hour on January 1, 2005;
- \$6.75 per hour on January 1, 2006; and
- \$7.15 per hour on January 1, 2007.

Consistent with the intent of this Act, the minimum wage paid to hourly, seasonal and other non-statutory positions for which the Director of the Budget establishes the rate of pay will be increased to the respective minimum wage levels on the dates so specified.

To effectuate the approval of the January 1, 2005 minimum wage level, agencies should process compensation adjustments in NYSTEP and pay rate changes in PAYSERV, as appropriate.

For more detailed information on the application of the minimum wage increases to union-represented seasonal employees, please refer to appropriate collective bargaining agreements (e.g., Appendix III of the State-Civil Service Employees Association agreement for the period April 1, 2003 to March 31, 2007).

Any questions on this Bulletin should be directed to the Division of the Budget's Labor Relations Section at 473-3284.

**NOTE: This Bulletin supersedes Budget Bulletin G-1026.**