



STATE OF NEW YORK
EXECUTIVE DEPARTMENT
DIVISION OF THE BUDGET
STATE CAPITOL
ALBANY, NEW YORK 12224

Andrew M. Cuomo
Governor

Robert L. Megna
Director of the Budget

BUDGET BULLETIN	B-1209	August 19, 2013
------------------------	---------------	------------------------

TO: ALL DEPARTMENT AND AGENCY HEADS

FROM: Robert L. Megna *Robert L. Megna*

SUBJECT: Deficit Reduction Plan for the Professional Services Negotiating Unit (08), represented by the United University Professions

On June 4, 2013, employees in the Professional Services Negotiating Unit (PSNU) (08) represented by the United University Professions (UUP) ratified a collective bargaining agreement with the State for SUNY Fiscal Years 2011-12 through 2015-16.

Per the agreement between the State and UUP, and in accordance with Chapter 491 of the Laws of 2011, all employees in the PSNU bargaining unit, with the exception of H1B, J1 or O1 visa holders, are subject to the Deficit Reduction Plan (DRP). This DRP applies to all positions, regardless of funding source.

The DRP reduces full-time annual employee compensation for a total of nine days -- five days in SUNY Fiscal Year 2013-14 and four days in SUNY Fiscal Year 2014-15, as follows:

- Deductions for the first five days will be taken over 20 payroll periods beginning with payroll period 12 of State Fiscal Year 2013-14 and concluding with payroll period 5 of State Fiscal Year 2014-15.
- Deductions for the remaining four days will resume in payroll period 12 of State Fiscal Year 2014-15, and conclude in payroll period 5 of State Fiscal Year 2015-16.
- Part-time employees will receive pro-rated reductions.

All PSNU employees subject to the DRP will be repaid for up to seven days and will be granted up to two days of Deficit Reduction Leave (DRL).

- The cash value of the deductions for the seven days will be repaid over 39 payroll periods beginning with the final payroll period in SUNY Fiscal Year 2015-16.
- The specific dates for the two days of Deficit Reduction Leave (DRL) will be determined independently by each campus president. The days need not be the

same for each campus, but must be used during the course of SUNY Fiscal years 2013-14 or 2014-15.

The DRP provides a mechanism for SUNY to realize cash savings; as such, DRP savings should not be offset by overtime expenses. Agency management should ensure that overtime is not worked that would not have otherwise been worked in the absence of the DRP.

Questions regarding this bulletin should be directed to your Budget Examiner. Additional information will be available from the Office of the State Comptroller (via a Payroll Bulletin).